



**Diversity, Equity & Inclusion Advisory Committee
Zoom Online Meeting
Thursday, January 13, 2021
4:30 p.m. – Regular Meeting**

You may join online via Zoom Meeting:

[https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0M
WxkdkxrcVQ0UT09](https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0M
WxkdkxrcVQ0UT09)

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

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Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for “Public Comment.” You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to kylie.bayer@mcminnvilleoregon.gov, that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
 2. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:30]
 - a. Exhibit 1 – December 9, 2021, Meeting Minutes
 3. PUBLIC COMMENT (Committee Chair Christine Bader) [4:35]
 - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to: Kylie Bayer, HR Manager (503) 434-7405.

4. DEPARTMENT HEAD INTRODUCTION (Scott Burke, Information Services Director) [4:40]
 - a. Discussion with Scott Burke about how DEI relates to the department's work.
5. RECRUITMENT OF NEW COMMITTEE MEMBERS (Committee Chair Christine Bader) [5:00]
 - a. Timeline, outreach, onboarding
6. CITY COUNCIL ENGAGEMENT (Councilor Zack Geary) [5:15]
 - a. Upcoming agenda items
 - b. DEAIC coverage of City Council meetings and work sessions
7. TRAINING UPDATE (Committee Member Larry Miller) [5:35]
8. DEIAC WORKPLAN/SUBCOMMITTEE UPDATES (Committee Chair Christine Bader) [5:45]
9. OTHER BUSINESS (Committee Chair Christine Bader) [5:40]
 - a. EEO-4 Report – Staff Liaison Kylie Bayer
 - i. Exhibit 2 – 2019 and 2021 EEO-4 Reports
 - b. Roundtable
10. Adjournment [6:00]

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